

Plum Hollow Country Club Caddie Program



What is a Caddie?

- Caddies assist their golfer or golfers throughout the round. The overall objective is to help elevate the golfer's on-course experience through a variety of responsibilities.
- Caddie duties are based on experience and rank. Duties may range from simply locating and cleaning golf balls, to understanding the complexities of reading greens and checking wind direction. Golfers will typically communicate their expectations prior to the round in conjunction with your experience and rank.
- Caddies are instrumental to keeping the golf course in great condition. Some of these duties include raking bunkers, replacing divots, repairing ball marks, and picking up debris.

What's the Minimum Age?

- The minimum age to begin caddying is 13 years old with a valid work permit.

Correlation between Golfing and Caddying

- Playing the game of golf is not essential to becoming a great caddie. Some of the best caddies come from very little to no golf background.
- Playing the game of golf can only strengthen your knowledge about golf and can help make you an outstanding caddie.

Assessing a Typical Caddie Day

- Caddies are expected to arrive 30-45 minutes before their scheduled loop time.
- Once your golfer, or golfers, arrive, take a moment to introduce yourself and ask questions about the upcoming round.
- Caddies will be given a Gatorade and Protein Bar before their loop begins.
- The typical round lasts between 4 and 4.5 hours.
- Keeping a wet towel, tees, scorecards, ball markers, and divot repair tools are a requirement for each caddie.
- At the conclusion of the round, be sure that all personal belongings of the golfer are back in their bag, including clubs and range finders.

Uniform

- Khaki shorts or pants along with a white polo shirt.
- Each caddie will pay for their own bib and hat. It is each caddie's responsibility to make sure they remember to bring their bib before each round.
- A white polo will be required at all times. Jackets, sweaters, and other outerwear are permitted on cooler days, but must be approved by the Caddie Manager. Non-club gear will not be permitted (ie Detroit Lions hoodie).

Caddie Orientation and Training

- Our training takes place in late March and early April, with dates subject to change due to inclement weather. The training schedule will be communicated to everyone in advance.
- Prospective caddies will read the Western Golf Association manual. Understanding this manual will be vital to being an outstanding caddie. The manual is linked on our caddie employment page.
- Each prospective caddie will be required to pass a test administered by the Western Golf Association.
- Upon completion of training and passing the test, a caddie may begin accepting loops.

Compensation Expectations

- Compensation will vary by attitude, experience, and performance from each round.
- Each caddie will be rated by their golfer to assess how they performed their expected duties on the golf course.
- Caddies will be ranked into four different levels. The levels from high to low are as follows: Honor, Captain, A, and B.
- Caddies are eligible for promotions based on performance, attitude, and overall commitment to the Club.
- Caddies are not permitted to ask for more money. This may result in removal from the Caddie Program.